General Information

- **Job Title:** Program Manager, Enterprise Resource Planning (ERP)
- **Location:** TBD/Hybrid/Remote
- **Salary Range:** Commiserate with Level of Experience

About IT3 Technology Consortium

IT3 Technology Consortium is a leader in providing senior-level Program and Project Management resources to organizations undergoing complex transformations. We specialize in ensuring the successful execution of critical initiatives, from large-scale technology implementations to comprehensive Mergers & Acquisitions and Divestitures. Our approach is built on a foundation of strategic leadership, meticulous planning, and a deep understanding of business operations. We provide the expertise and leadership necessary to navigate complex projects on time and under budget while maintaining business continuity.

Position Overview

We are seeking a highly experienced and strategic Program Manager to lead large-scale ERP implementation programs. This role is primarily remote but requires 10-25% travel for key meetings, workshops, and go-live support. The ideal candidate will have a deep understanding of enterprise systems, business processes, and the complexities of managing a full-lifecycle ERP program from vendor selection to post-go-live support. This role requires a leader who can manage multiple workstreams, a diverse team of internal and external resources, and a budget while ensuring the program's objectives align with the client's strategic goals.

Key Responsibilities

- ERP Program Leadership: Lead and oversee the entire ERP program lifecycle, including planning, budgeting, resource allocation, and risk management.
- Strategic Alignment: Partner with senior business stakeholders to define program scope and objectives, ensuring the ERP solution supports critical business functions and strategic goals.
- Team & Vendor Management: Manage a large, multi-disciplinary team of project managers, functional consultants, and technical experts. Expertly manage relationships with ERP vendors, system integrators, and third-party consultants.
- Change Management: Develop and execute a comprehensive change management strategy to facilitate user adoption and minimize business disruption.

- Governance & Reporting: Establish and maintain program governance, providing regular, transparent reports to executive leadership on progress, risks, and financial performance.

Required Skills & Qualifications

- Bachelor's degree in Business, Computer Science, or a related field.
- 10+ years of experience in program management, with at least 5 years of experience leading large-scale ERP implementations (e.g., SAP, Oracle, Microsoft Dynamics).
- Proven ability to manage multi-million-dollar budgets and large, complex teams.
- Strong understanding of business processes across various functions (e.g., finance, supply chain, manufacturing).
- Exceptional leadership, communication, and negotiation skills.
- Willingness to travel 10-25% for essential on-site activities.

To Apply

If you are a talented Program Manager ready to take on a challenging and rewarding role in Enterprise Resource Planning (ERP), please contact us directly: info@it3tc.com